

Mark Valdez
President

Marty Perez
Vice President

RANK & FILER



Stephanie DeLaRosa
Recording Secretary

Linda Doppe
Financial Secretary

Buzz Enea Jr.
Treasurer

September 2009 Edition

Local 1440

Letter from the President

Brothers and Sisters,

I would like to say thank you to Jim Harrington for his time as contracting out chairman he has done an excellent job for us. Andy Angelo will be taking the Contracting Out Chairman's position. I would like to congratulate Andy and I know he will continue to do an excellent job for the union. His assistant will be announced at a later date.

Today we will be posting an opening for the Sheet Division Safety Wage Rep. This position will be open to all employees in the sheet division including sheet assigned maintenance. If you are interested please call the Union Hall to put your name in for the position. The company feels it should be open to the plant. Historically the Safety Wage Rep for each division comes from that area. I would like to say thank you to John Passur for filling in the past few years he has done a great job.

I will not be able to give a business update at this time our partnership meeting was postponed until this Thursday. There have been a lot of rumors of vacation shutdowns for Thanksgiving week and at the end of the year. We have not heard on either of these shutdowns from the company. As soon as we do we will pass the information to the membership. There is also a rumor about USS Posco absorbing United Spiral Pipe as a division of UPI this also has not been validated by the company.

Let's continue to keep doing a great job in safety and looking out for each other.

In Solidarity
Mark Valdez

Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers



**USS-POSCO's Medical Dept has
flu vaccines available for all
UPI employees.
Please call ext. 6169 to
schedule your flu vaccination.**

RETIREMENTS

August

None

**Our Union Meetings are held every
2nd Thursday of the month.**

**Our Next Meeting will be on
October 8th
7:30 PM at the Union Hall
677 Cumberland St.
Pittsburg**

LOCAL'S WEBSITE



www.usw1440.com

Grievance Committee

Buzz Enea Jr. -	Chairman -Reliability
Mike Orlando -	Rolling
Joe Perez	Sheet
Steve Berendsen	Tin
Stephanie De La Rosa	M&I

Call Hall at 432-7396 for Grievance Person Phone No.

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions."

Take Action to Protect Your Right to See Your Own Doctor if You Get Injured at Work!

Our right to see our own doctors if we get injured on the job will terminate at the end of this year, unless SB 186 (DeSaulnier) gets signed into law.

This key bill is on the Governor's desk awaiting his signature. Please take a minute TODAY to send in a letter of support on this important bill. If the Governor fails to sign SB 186 into law, we will lose our right to see their own doctors if we get injured on the job, and we will all be forced to see the company doctor.

Please follow the link below and tell Gov. Schwarzenegger to sign this bill into law.

http://www.unionvoice.org/campaign/workerscomp_pr esdesignation_SB186

The Union also has a letter to Gov. Schwarzenegger if you like to sign. It will be mailed to Sacramento. Please call the Union hall (432-7396) for information.

Financial Secretary's Report

Dear Brothers and Sisters,

We currently have

60 +

fellow brothers and sisters still on lay off.

The company has made a profit in the months of July and August. One of the reasons UPI made this profit was because the company had discounted the value of our inventory when prices dropped and now steel prices have increased. I would hate to think that we made these profits by keeping our fellow Union members on lay off, by working overtime, turning a blind eye when management performs our work, or by working through our breaks.

Let's make a profit by putting out a quality product, getting it delivered on time and reducing yield loss. Let's not do it at the expense of our laid off Brothers and Sisters.

Fraternally,
Linda Doppe

Here are some government agencies to protect your rights as workers. Here are the numbers for your information.

FEDERAL – EEOC – WWW.EEOC.GOV
510-634-3230

STATE – FAIR EMPLOYMENT &
HOUSING – 1-800-884-1684

NLRB – WWW.NLRB.GOV – 510-637-3300

OSHA – WWW.OHSA.GOV – 925-602-6517
925-676-0227

NEW PAY RATES STARTING 8/2/2009

LABOR GRADE 1	\$18.250
LABOR GRADE 2	\$19.954
LABOR GRADE 3	\$21.944
LABOR GRADE 4	\$23.077
LABOR GRADE 5	\$24.505

QUOTE OF THE MONTH

Never be afraid to try something new. Remember, amateurs built the ark. Professionals built the Titanic

Anonymous

No Shame in Your Game

People with a backbone are a rare species in the work place. You have people complaining that their rights are being violated, that bosses are doing their jobs, but when it comes time to step up and sign that grievance, "Oh no I don't want to do that." Afraid their boss won't throw them that crumb of overtime! We have people on lay off whose benefits have expired they're struggling to make ends meet. Their children didn't get new school clothes this year. We have people in the labor gang not making the money they should be making. These people will stay where they are as long as we have co-workers in the mill who are doing multiple jobs without being told! They are working through their breaks, not taking their lunch. We have on individual working over time without pay!! All this to please their bosses who could give a rat's ass about them!! Just remember UNITED WE STAND DIVIDED WE FALL!

In Solidarity
Tami Quezada

SHEET DIVISION SAFETY REP POSTION

IS OPEN TO EVERYONE
THAT HAS A BID IN SHEET
DIVISION OR SHEET ASSIGNED
MAINTENANCE

IF YOU ARE INTERESTED IN
THIS POSITION, PLEASE SEND
YOUR NAME FOR THIS
POSTION TO THE UNION HALL.

FAX – 925-432-9736

MAIL - *USW LOCAL 1440*

*677 CUMBERLAND ST
PITTSBURG, CA 94565*

DEADLINE OCTOBER 2, 2009

ICD CLASS

PC REPAIR AND
UPGRADE

NOVEMBER 5TH & 12TH

3:30 – 6:30 PM

TO SIGN UP OR FOR INFORMATION
CALL JESSICA AT 439-6189

NEWLY ELECTED AFL-CIO PRESIDENT RICHARD L. TRUMKA



On September 16, 2009 Richard Trumka was elected president of the AFL-CIO at the National Convention in Pittsburgh, PA.

Outgoing President John Sweeney reminded the delegates at the Convention that we need to renew our commitment to organizing, restore our voice in government and remind us that organized labor isn't just an institution; we are a movement.

On his first day as President, Richard Trumka's message was, "Just as Unions built the middle class once before, if you give us the chance, we can build it again". "It's up to us to build a newer, stronger labor movement and unionism that speaks clearly and boldly to the needs of Americans today." "We want an America... where every man, woman and child who needs a doctor can see one! Where

every worker looking for a good job can find one! Where every American who wants to have a union can join one!"

President Trumka also asks that we; "Help grow the movement. Together we can pass real health care reform, the Employee Free Choice Act and rebuild America's middle class."

Cartoon Corner

Sharpen those pencils and bring in your cartoon for the rank & filer .keep it clean and work related. We have some great artist out there, so start drawing your comic strip now for our next paper.

