

Tony Tiscareno
President

Mark Valdez
Vice President

RANK & FILER



Local 1440

Jack Lenhart
Recording Secretary

Linda Doppe
Financial Secretary

Buzz Enea Jr.
Treasurer

June 2008 Edition

Letter from the President

Brothers and Sisters,

First, I want to congratulate our brothers who completed the curriculum portion of the MTM Learner Program. I know it's been a sacrifice for them but I'm sure they believe it was well worth it as they prepare to become full fledged craftsmen.

Last week our negotiating committee put out its first update. As I stated in the update, there has been very little movement in resolving some of our local issues. But it's still early and the committee has done an excellent job staying committed on our issues. Our next meeting with the company is scheduled for July 11. We will schedule other meetings on the 11th. So as we prepare to meet with management, we ask for your patience and support.

To eliminate rumors and misunderstandings, before any update is put out, our committee will discuss and approve all information. If we put out a written update, the update will be signed by me. If we have to assemble, our committee will be on the same page as we offer updated information. So, if you hear talk from others, the likelihood is you has just been told a tale. Keep that in mind.

Voter turnout for June 3rd Direct Primary Election was at a record low 26.7% statewide. Contra Costa County did a little better showing with a 34% turnout. Labor did a good job of getting out the vote and the results were good for labor endorsed candidates and initiatives. With the hype of the Presidential Election in November, voter turnout is expected to be a record high. Union leaders in Contra Costa County will be working hard to get the message out for support of Barack Obama for President, Jerry McNerney for Congress District 11 and Joan Buchanan for Assembly District 15. As other labor endorsed candidates are just as important, the three mentioned above are crucial for labor. McNerney's seat is the second most targeted by republicans. They are going

Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers.

to spend millions to recapture that seat. The District 15 Assembly seat is currently held by Guy Houston (R) who has one of the worst voting records for labor issues. He is termed out and Joan Buchanan is a staunch union supporter and she has an excellent chance of attaining that seat.

If you need to register to vote, the hall has registration from available. You need to register if you have moved since the last time you voted.

In Solidarity

Tony Tiscareno

**Our Union Meetings are held
every 2nd Thursday of the Month.**

**Our Next Meeting will be on
July 10th.
7:30 PM at the Union Hall**

**Middle class economies
don't just happen,
they are made.**

Union made.

JUNE 3rd PRIMARY THANK YOU FOR VOTING:

Proposition 98- NO (DEFEATED)

Proposition 99- YES (PASSED)

We defeated proposition 98 a proposition that was deceptive in the way it was marketed. But voters were informed enough to see through the lies, which would have eliminated rent control. That in turn would have hurt seniors and low income families.

The Presidential election is this November; we **NEED** to elect a Democratic President. Labor unions are trying to get the *Employee Free Choice Act* passed by Congress. This Act would protect the rights of people who want to join a union. Barack Obama has already pledged to sign this bill into law, but not John McCain. The Middle Class has shrunk under the current Republican President; we don't need 4 more years of Bush's policies.

Besides this issue, the big 3 issues that separate Obama and McCain are:

- War in Iraq
- Universal Healthcare
- Eliminate Bush's tax cuts

You can visit both candidate's websites (BarackObama.com and JohnMcCain.com) to learn more about where they stand on these and other issues.

We need to vote for candidates, on the national level and local level, that will improve the quality of life and the rights of working families. If you are not registered to VOTE, the Union will have a table at the safety fair and will have voter registration forms.

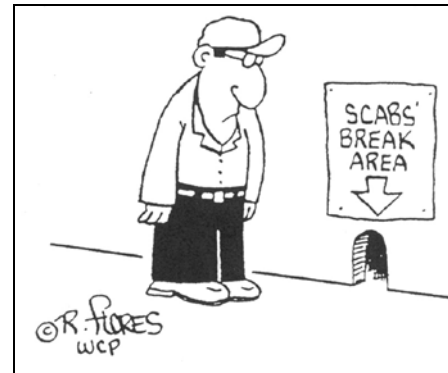
On May 28, AB 2716-Paid Sick Days for all Californians passed the State Assembly by a vote of 45-30; now it goes to the State Senate. This law would allow employees to earn up to 9 paid sick days per year, based on the number of hours worked. To help get this legislation passed through the State Senate please visit

www.paid sick days ca.org AB 2716, Paid Sick Days for all Californians. Click on "ask your Legislators to support...", and send the message that we want this bill to become law. If you have never been involved before, this is the time to join in. This law will have a huge affect on our working conditions. This may be the only way we can get paid sick days.

Enough of standing on a soap box, a personal message. This is to the idiot that is spreading the rumor that I am working part time for a non-union company. If I need more hours I can work at the plant and get paid my union pay rate. More to the point, if I did get a second job, whose business is it besides mine anyway?

Fraternally yours,
Linda Doppe

**STOP BY LU 1440 TABLE
AT THE SAFETY FAIR**



Please visit the ICD website @
www.icdclasses.com

QUOTE OF THE MONTH.

"I think American labor unions get a large share of the credit for making us a middle-class country."

George Will,
Editor, author, columnist and political
commentator

Grievance Committee

Buzz Enea Jr. - Reliability – Chair
Jack Lenhart - Rolling
Dina Miller - Sheet
Frank Ochoa - Tin
Stephanie De La Rosa - M&I

Call Hall at 432-7396 to get Grievance Person Phone Number.

Contracting Out Committee

Chairman- Jim Harrington

Work: Ext. 6203
Cell: 890-0828

Mark Valdez

Work: Ext. 6013
Hall: 432-7396 (leave msg.)

D&A Committee

Nick Garcia
Phone: 872-1799

Mark Creel
Phone: 439-6146

Wage & Rate Committee

Marty Perez
Home: 439-9178
Work: 439-6447

Jeff Samson
Home: 787-9025

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition. I respectfully request that my Union representative, officer or steward be present at the meeting. Without representation, I choose not to answer any questions.

VISIT OUR NEW WEBSITE FOR THE LOCAL (STILL UNDER CONTRSRUCTION)

WWW.USW1440.COM

Here are some government agencies to protect your rights as workers. Here are the numbers for your information.

FEDERAL – EEOC – WWW.EEOC.GOV
510-634-3230

STATE – FAIR EMPLOYMENT &
HOUSING – 1-800-884-1684

NLRB – WWW.NLRB.GOV – 510-637-3300

OSHA – WWW.OHSA.GOV – 925-602-6517
925-676-0227

RETIREMENTS

May

Bob Dixon – 28 years service, worked as a MTM at Utilities.

Mario Ferreira - 34 years service, worked as a Mechanic in the Tractor Shop.

Congratulations and good luck to our Brothers on their retirement.

*FUNDRAISER FOR
BEN SALAZAR
AT DELTA BOWL ON JUNE 6TH*



Ben Salazar

*The fundraiser on June 6th was successful.
Thank you to everyone that came out and showed
support for Ben and his family.*

*There will be another fundraiser on
Saturday July 19th at 1:00 PM
Antioch Custom Cycles
108 Railroad Ave, Antioch
The cost is \$15 in advance or \$20 at the door,
This includes a BBQ.
More info on Ben's website-
www.msalazar-motorsports.com*

*Or you can make a donation to:
Ben Michael Salazar Relief Fund
Account # 8192-2
United Savings Credit Union
2001 West 10th Street
Antioch, CA 94509*

