

Tony Tiscareno
President

Mark Valdez
Vice President

RANK & FILER



Jack Lenhart
Recording Secretary

Linda Doppe
Financial Secretary

Buzz Enea Jr.
Treasurer

July 2008 Edition

Local 1440

Letter from the President

Brothers and Sisters,

It seems like we have a few of our members who are a little impatient with our negotiations. First, let me say, impatience will only make us rush to resolutions without thinking what the consequences would be. Impatience is something the company would welcome because impatience would make us neglect all the work we have done to negotiate wisely all our issues that are very important to all of us. I will not succumb to pressure from the company and I will certainly not be pressured by a few impatience members as we move on with further talks with the company. With that said, we will resume negotiations on Monday, August 6th. We will continue to discuss local issues, with the emphasis of protecting our seniority rights and safety.

We do have some news from the Basic Steel Negotiations. They have reported to us that they are working on economics, benefits and other master agreement language. When or if they complete their negotiations in that respect, we then will look at their language and propose ours very soon after. Discussions with our brothers and sisters in basic steel is; negotiations are at a frustrating level but they intent to stick to their plan and move forward. We will support them in their cause.

Last thing I want to bring up is the Sick Day Pay for all Californian's bill AB2716. This bill is scheduled to go to the appropriations committee this week then off to the senate floor. Our own State Senator Tom Torlakson is the Chair of the appropriations committee and it is anticipated that it will pass in committee. What we are trying to do is get this into the senate floor and hopefully

Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers.

passed by the end of August. That will be the tough part but it's very doable and we need to get all of us involved to let the senate know that this is very important to us as steelworkers. We will do a rapid response on this bill once it passes the appropriations committee.

In Solidarity

Tony Tiscareno



**Our Union Meetings are held every 2nd
Thursday of the Month.**

**Our Next Meeting will be on
August 14th .
7:30 PM at the Union Hall**

Financial Secretary's Report

Brothers and Sisters,

Mike Orlando, Tony Tiscareno and I attended the Constitutional Convention "Building Bargaining Power" in Las Vegas on 6/29 thru 7/3. Over 3000 delegates from around the United States and Canada attended. During the convention many resolutions and constitutional amendments were discussed and passed. They appointed the first woman as Vice President at Large. USW President Leo Gerard gave a keynote speech addressing the many goals that we, as union members are striving to achieve. "Every worker has the right to be treated with dignity and respect and the right to retire with security. Those are basic steelworker values."

"Globalization is the new robber baron." Leo stated. These two unions, USW and UNITE in the Great Britain and Ireland, signed a merger to become the first global union, WORKERS UNITING. This new union has over 3 million members.

Many political leaders spoke at the convention including former Senator John Edwards. Mr. Edwards introduced to an energetic crowd, Presidential nominee Senator Barack Obama. Senator Obama spoke via satellite saying, "change is a president who welcomes you into the White House, who's walked with you on the picket line, who doesn't choke on the word union." Visit www.usw.org/convention to see videos of all the speeches from the convention.

I would like to thank everyone that came by the Union's table on safety day. We collected \$269 for Ben Salazar that day. Ben is now off of the respirator, but is still receiving dialysis. He has been transferred to Kaiser in Vallejo to begin physical therapy.

One last thing, I'm not giving up on this state bill to get us paid sick days. I am asking everyone to please go to www.paidicksickdays.org and under "Take Action Now" click on the link and send a letter to your legislator to support this bill. All you have to do is put your email, name and address

and send it. All together pushing our legislators, we will get this bill passed and signed into law.

*Fraternally yours,
Linda Doppe*

Grievance Committee

Buzz Enea Jr. -	Chairman -Reliability
Jack Lenhart -	Rolling
Dina Miller	Sheet
Frank Ochoa	Tin
Stephanie De La Rosa	M&I

Call Hall at 432-7396 to get Grievance Person Phone Number.

Contracting Out Committee

Chairman - Jim Harrington

Work: Ext. 6203 PL/TCM Mtce. Shop

Cell: (925)890-0828

Hall: 432-7396 (leave msg.)

Mark Valdez

Work: Ext. 6013

Hall: 432-7396 (leave msg.)

D&A Committee

Chairman - Nick Garcia

Phone: 872-1799

Mark Creel

Phone: 439-6146

Wage & Rate Committee

Marty Perez

Home: 439-9178

Work: 439-6447

Here are some government agencies to protect your rights as workers. Here are the numbers for your information.

FEDERAL – EEOC – WWW.EEOC.GOV
510-634-3230

STATE – FAIR EMPLOYMENT &
HOUSING – 1-800-884-1684

NLRB – WWW.NLRB.GOV – 510-637-3300

OSHA – WWW.OHSA.GOV – 925-602-6517
925-676-0227

BLUE CROSS PPO PRESCRIPTIONS

Target stores are filling GENERIC ONLY
Prescriptions with NO INSURANCE NEEDED for:

- 30 day supply - \$4
- 90 day supply - \$10

This is less than Caremark's co-pay:

- 30 day supply - \$10
- 90 day supply - \$20

To get a list of generic drugs offered at these prices, go to Target's website. www.target.com/pharmacy

QUOTE OF THE MONTH.

I see in the near future a crisis approaching that unnerves me and causes me to tremble for the safety of my country. ... corporations have been enthroned and an era of corruption in high places will follow, and the money power of the country will endeavor to prolong its reign by working upon the prejudices of the people until all wealth is aggregated in a few hands and the Republic is destroyed.

*Abraham Lincoln (attributed)
November 21, 1864*

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JOINT BINDER AGREEMENT # 6

RETURN TO WORK

An employee who is not scheduled who has been released by their physician and is attempting to clear medical:

1. Must clear by 1:00 PM Thursday in order to return to their regularly scheduled position.
2. If employee clears after 1:00 PM Thursday, they will be assigned for that week to the Utility Person position within their L.O.P.

JOINT BINDER AGREEMENT # 3

POSTING INCENTIVES

Incentives calculations are not being posted in accordance with the provisions of the understanding between the Union and the Company in negotiations of local issues in 1968. Departments affected are:

Pipe Mill, Tin Finishing, Sheet Finishing, Wire & Nail Mill & Cold Reduction.

Management will post incentive calculations sheets by the 3rd day for Directs and 4th day for Indirects. They will also mail a copy to the Union Hall- "Attention: Chairman of the Grievance Committee", for his review and distribution.