

Tony Tiscareno
President

Mark Valdez
Vice President

RANK & FILER



Jack Lenhart
Recording Secretary

Linda Doppe
Financial Secretary

Buzz Enea Jr.
Treasurer

January 2009 Edition

Local 1440

Letter from the President

Brothers and Sisters,

I would like to say congratulations and enjoy your retirement Tony. Thank you for all you have taught myself and this administration during your term. With Tony retiring this month I have assumed the role as President of local 1440 until we have Union elections in April. Thank you to the membership for your continue support over the last 3 years. It has meant a lot to me and the current administration. As all of you should already know, the sheet mill has started back up on a reduced turn rate. The company indicated that they should sustain this turn rate through the rest of the year. Talks with the company have come to an end with no resolution. The next move for the union is to put it through the grievance procedure which we have done. Hopefully we can have this expedited to get a resolution. We need to get our people back in the plant and able to bump up through out the plant using their seniority.

This economic recession that our country is in is hurting everyone and hitting home hard. Try to remain optimistic with the new president in office as he puts through his economic stimulus package.

I have had some people ask about our new contract books. We are in the process of reviewing it now and are on track to getting them out within the 6 month period. Since I'm on the topic of our new contract there's a lot of new contract language we are implementing. With the layoffs we have had a lot going on and we are still working on getting those things implemented in a timely manner.

In Solidarity
Mark Valdez

Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers

RETIREMENTS

January

Tony Tiscareno – 32 years service, worked as an ISO Coordinator at the Sheet Division and Union President Local 1440.

Congratulations and good luck to our Brother on his retirement.

**Our Union Meetings are held every
2nd Thursday of the month.**

**Our Next Meeting will be on
February 12th
7:30 PM at the Union Hall
677 Cumberland St.
Pittsburg**

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions."

LOCAL'S WEBSITE



www.usw1440.com

Grievance Committee

Buzz Enea Jr. -	Chairman -Reliability
Mike Orlando -	Rolling
Dina Miller	Sheet
Frank Ochoa	Tin
Stephanie De La Rosa	M&I

Call Hall at 432-7396 for Grievance Person Phone No.

UNEMPLOYMENT INSURANCE

- To file a claim call: 800-300-5616 or visit website www.edd.ca.gov/unemployment .
- 1 week waiting period
- Maximum benefit - \$450 per week

SUB BENEFIT

- You must have over 2 years seniority.
- You must apply for unemployment to be eligible for SUB pay.
- \$100 payment for waiting week.
- \$180 max. payment

FINANCIAL SECRETARY' S REPORT

Dear Bothers and Sisters,

I would just like to remind everyone that we have new language concerning safety shoe allowance. If you have not yet gotten your new pair of safety shoes, you can go to S & S Tool Crib. They have a list of all employees that are edible for shoes. You don' t need a voucher from your supervisor. Make sure you get your pair of shoes; it is a benefit that the Union negotiated for you. If you don' t need a new pair this year, just put them in your locker. This will be the only time when everyone will receive a new pair of shoes with no conditions.

SAFETY SHOE ALLOWANCE

Within ninety days of the ratification of the 2008 labor agreement, each active Employee will be provided by the Company-approved safety shoes (base model) for the Employee' s use at work. The quality of the base model shall not be less than the current standard. The Company shall also replace such shoes, as necessary.

Governor Schwarzenegger and some Republicans are trying to take away workers daily overtime and the right to a meal break. I am asking everyone to go to, www.unionvoice.org/campaign/protect_daily_overtime there you can email a note to the House and Senate leaders to keep worker' s rights. We need to protect our right to a meal break at work.

*Fraternally yours
Linda Doppe*

Dental Coverage

Dear Rank and File,

We are asking everyone to keep there eyes open for contracting out. If you see things going out on trucks ask questions. Write down any info you can, such as names on the truck, the date, if you can find out what is going out. Also when you see outside contractors in here, get the company name, date and what line they were working on. Thank you, it's in everyone's best interest. We have got to look out for our fellow brothers and sisters.

Thanks again
The Delta Blossom



TAKE ACTION HELP THE USW IN THIS FIGHT >>

President Obama's Inauguration Speech

In his Inauguration speech, President Obama said: "For everywhere we look, there is work to be done. The state of the economy calls for action, bold and swift, and we will act — not only to create new jobs, but to lay a new foundation for growth. We will build the roads and bridges, the electric grids and digital lines that feed our commerce and bind us together. We will restore science to its rightful place, and wield technology's wonders to raise health care's quality and lower its cost. We will harness the sun and the winds and the soil to fuel our cars and run our factories. And we will transform our schools and colleges and universities to meet the demands of a new age. All this we can do. And all this we will do."

Visit ICD's website @ www.icdclasses.com

Annual deductible (Individual \$25, Family \$50)

Diagnostic Services		100%
Routine exams		no deductible
X- Rays		
Preventative Services		100%
Routine cleanings		no deductible
Topical Fluoride – under age 19		
Basic Fillings		
General & Restorative Services		80%
Simple extractions		after deductible
Inpatient consultations		
Repairs to crowns, inlays, bridges, dentures		
Periodontal Services		80%
Diagnosis & treatment		after deductible
Non-surgical therapy (including scaling)		
Surgical therapy		
Post treatment – preventive care		
Oral Surgery		80%
Surgical removal of teeth		after deductible
Prosthetics		60%
Initial insertion of bridges		after deductible
Initial insertion of dentures		
Replacement of existing denture or bridge		
Crown, Inlay & Onlay Restorations		60%
Single unconnected crown, inlay, onlay		after deductible
Replacement after deductible of crown, inlay, onlay		
Orthodontics		60%
Diagnosis		after deductible
Active treatment, necessary appliances		
Retention treatment		
Lifetime max \$2,250, not subject to		
Annual maximum		
Annual maximum per person		\$2,250

NEW CONTRACT LANGUAGE

Section 17 Suspensions & Discharge

Sec. 17.2

E. The Company shall continue a discharged Employee's insurance benefits, except Sickness and Accident Benefits, which the employee was entitled prior to the discharge until the Union has exhausted all remedies. In the event the Company prevails in the Arbitration, coverage will be terminated as of the date of the Arbitration decision, at which time COBRA coverage will be offered.

Section 1 Coverage

Sec. 1.6 Temporary Foremen

B. Such assignments shall be limited to:

- 1) The short term absence of a foreman.
- 2) A foreman's position resulting from increases in operating requirements over and above normal levels. Such a position shall not be filled by the assignment of any employee as temporary foreman for a period in excess of ten consecutive months, provide however, that such period may be extended by the parties.
- 3) Twenty-first turn coverage on continuous operations.
- 4) Evaluation as a candidate for managerial position for up to 8 months.
- 5) Area Management shall notify the Area Grievance Committee person of such assignment.

C. An employee will not be assigned as a temporary foreman merely as a means of retaining him in employment or of recalling him from layoff at a time when the application of his bargaining unit seniority would not otherwise result in his retention in employment.

Are You
Living Beyond
Your Means?



Debt and credit problems can happen at anytime to anyone. Union Plus offers a solution for union members, the Union Plus Credit Counseling Program. Certified counselors can help you and your family. Benefits include:

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- o Free Budget Plan
- o Written Action Plan

or visit

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Credit Counseling

For information

1-877-833-1745