

Mark Valdez  
President

# RANK & FILER

Stephanie DeLaRosa  
Recording Secretary

Marty Perez  
Vice President



Linda Doppe  
Financial Secretary

Buzz Enea Jr.  
Treasurer

April 2011 Edition

Local 1440

## Letter from the President

Congratulations to the members at USP for voting in a successful contract and becoming a part of local 1440. A thanks needs to go to the contract negotiation committee consisting of Danny Gutierrez, Linda Doppe, Tim Valenzuela, Frank Davis, and Kevin Nicholas; Kevin is their elected grievance man. You all did a great job, thank you. Times are tuff in this steel market as it is in the tubular market. USP is at idle right now but are getting orders and should be running in May.

On Monday April 4th I along with several other brothers and sisters joined in a rally and marched on the Alfred Zampa memorial bridge. The slogan was "We are One; respect our rights." Contra Costa Labor council and the Napa/Solano labor council started on opposing sides and meet in the middle of the bridge for a huge rally. There were over a thousand labor marchers in attendance to celebrate Mr. King and our fellow working families. On April 4<sup>th</sup> 1968 Dr. Martin Luther King Jr. was assassinated in Memphis. He had gone there to stand in solidarity with sanitation workers demanding their dream. "The right to bargain collectively for a voice at work and a better life." .

We are all aware of what's going on in Wisconsin with our fellow union brothers and sisters please keep them in your thoughts and help the fight when we are called upon. More information on this subject was in the March edition of the Rank and Filer.

In Solidarity,  
**Mark Valdez**



## Speech at Canandaigua, NY. August 4, 1857

Let me give you a word of the philosophy of reforms. The whole history of the progress of human history shows that all concessions yet made to her august claims have been borne of struggle...

If there is no struggle, there is no progress. Those who profess to favor freedom, and yet deprecate agitation, are men who want crops without plowing up the ground, they want rain without thunder and lightning. They want the ocean without the awful roar of its many waters. This struggle may be a moral one; or it may be a physical one; or it may be both moral and physical, but it must be a struggle. Power concedes nothing without a demand. It never did, and it never will.

Find out just what people will submit to, and you have found out the exact amount of injustice and wrong which will be imposed upon them; and these will continue until they are resisted with either words or blows, or both. The limits of tyrants are proscribed by the endurance of those whom they oppress...

People might not get all that they work for in this world, but they must certainly work for all they get.

**By Frederick Douglass**

## Workers Memorial Day April 30<sup>th</sup> On Worker Deaths in the United States

Worker deaths in the U.S. from toxic exposures, other work illnesses are conservatively estimated by NIOSH and other researchers at 50,000 to 60,000 lives lost each year, or ten times the number of fatalities from work injuries recorded by Bureau of Labor Statistics. It is a disaster of monumental proportions that goes largely unrecorded. The United States has no comprehensive occupational health data collection system.

While the United States has set permissible exposure limits on less than 500 of the hundreds of thousands of chemicals in use in workplaces, the EU regulates 30,000 chemicals utilized in their workplaces, and many that we allow here have been banned for years in the EU. Even the small number of chemical exposure limits that have been set by OSHA, are grossly inadequate, based on more recent scientific data.

Worker deaths often cost a corporation far less than correcting a safety/health hazard in the workplace; and the employer is virtually immune from prosecution for the depraved indifference that results in severe injury, toxic exposure, or death.

It is a major and costly health issue – costly in lives, and costly in dollars. The economic burden falls heavily on families and taxpayers, with only a little over ¼ of the cost being paid by workers' compensation.

There has been very little general public awareness of this system that maims and kills with impunity. The time is long overdue to re-evaluate a structure that evolved one hundred years ago; and which clearly doesn't meet the needs of seriously injured, ill, or toxic chemical-exposed workers, or the families of workers who died from their work – a system that has fostered devastating and lasting damage to families, to communities, to our environment.

Occupational illness and injury deaths may now be the fifth leading cause of illness and death in the US. Unions are a critical component of the solution. No worker is likely to speak up about a dangerous, unsafe, or toxin-exposing workplace on his/her own. Only with union support is one likely to speak out. Public employees are the heaviest sector where there are still unions; which is why they are under attack by those who would throw the middle class under the bus, while giving tax breaks to the wealthy. It should also be noted that federal OSHA doesn't cover state and municipal public employees, and neither do 24 of our 50 states.

What is needed is a national program with uniform coverage of health care and adequate loss-of-earnings benefits,...”independent of industry involvement and insurance industry control.” In fact, it is well documented, that such a program would not only be effective, but do so at far less cost.

**By Patrice Woepfel, Ed.D.**



**WRITE A BRIEF BLOG FOR THE RANK AND  
FILER (250 WORDS OR FEWER)  
AND SEND IT TO**

**USW LOCAL 1440  
677 Cumberland Street  
Pittsburg, CA. 94565  
[financial\\_secretary@usw1440.com](mailto:financial_secretary@usw1440.com)**

### **The Drug and Alcohol Committee Of Local 1440 Wishes to share the 12 Steps of Recovery**

4<sup>th</sup> Step – made a searching and fearless moral inventory of ourselves.

Took a good look at myself.

The purpose of a searching and fearless moral inventory is to sort through the confusion and the contradiction of our lives. So that we can find out whom we really are. We are starting a new way of life and need to be rid of the burdens and traps which have controlled us and prevented our growth. Honest self assessment is one of the keys to our new way of life.  
Contacts: Nick Garcia, Mark Creel

# Additional Dues?

*You should have noticed on your new pay stub under deductions, "Union dues" and "additional dues". The amount in the additional dues category works out to 2 cents per hour. It goes towards organizing people in non-union companies to become USW members. Funds like these were used to organize United Spiral Pipe into our Local. We have always paid this amount but it was all under "Union dues" on the old pay stub. Under the new payroll system it is separated and identified "additional dues", not as "organizing dues" as requested by the Union. I guess "organizing" is a bad word these days.*

*If you have any other questions please call me at the Union Hall.*

*Fraternally,*

*Linda Doppe*

## **UNION HALL NUMBERS 432-7396**

**ext.**

Mark Valdez	President	303
Marty Perez	V.P./Wage-Rate	310
Linda Doppe	F.S./Benefits	302
Buzz Enea Jr	Chairman/Rel.	300
Steve Berendsen	Tin Grievance	306
Steph DeLaRosa	M & I Griev	308
Mike Orlando	Rolling Griev	305
Joe Perez	Sheet Griev	307
Andy Angelo	Contracting Out	309
Nick Garcia	Drug & Alcohol	311

## **Safety Day**

June 21<sup>st</sup> UPI Main Gate

## **Company CAA Picnic**

June 25<sup>th</sup> Little Hills Ranch

# Bring Safety Home

Safety in the home is more important now than ever. Preventable injuries and deaths are on the rise in homes and communities across the United States. To really make an impact, people need to be aware of the hazards around them and change their behaviors.

The information you find in this section will help you do just that.

Share what you learn here about safety in your home with your family, friends and neighbors. Simple steps could make a huge difference.

Don't use your cell phone while driving. Encourage those around you to do the same.

Get trained in [First Aid, CPR and AED.](#)

Get a flu shot and make sure your family receives flu shots too.

Change and check smoke alarm batteries.

Fall proof your home.

Don't forget to engage your family.

Children could help:

Conduct emergency evacuation drills.

Identify safety hazards around your house, such as electrical cords that someone could trip over, rugs that slip, etc.

## National Safety Council

### *QUOTE OF THE MONTH*

*Everything that is really great and inspiring is created by the individual who can labor in freedom.*

*Albert Einstein (1879-1959)*

*Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers*



## Have You Been Sworn In Yet?

Our Union Meetings are held every  
2<sup>nd</sup> Thursday of the month  
Our Next Meeting will be on  
May 12<sup>th</sup>  
5:30 PM at the Union Hall  
677 Cumberland Street  
Pittsburg, CA

## Your Wage Safety Representative's

Bill Halgas	439-6388
Bob Bedoya	430-6486
Tim Lear	439-6535
John Passur	439-6144

## Grievance Committee

Buzz Enea Jr.	Chairman -Reliability
Mike Orlando	Rolling
Joe Perez	Sheet
Steve Berendsen	Tin
Stephanie De La Rosa	M&I

## Contracting Out

Andy Angelo. -	Chairman
Jim Gillespie -	Assistant

## March 25<sup>th</sup> marked the 100-year anniversary of one of the nation's worst workplace tragedies – The Triangle Factory Fire

On March 25, 1911, a fire broke out in the Triangle Waist Company in New York City. In the end, 146 people - mostly Jewish and Italian immigrant women and girls - had perished.

The Triangle fire, along with the strikes and battles that preceded and followed the disaster, sparked a movement for social reform - leading to the first occupational safety and health laws in New York as well as changes in US labor law, advancing women's suffrage, bringing the issue of immigrant rights out of the shadows, and shaping the future of labor unions. Today, as we stand in solidarity with the brave workers of Wisconsin and others fighting for their rights, we remember the legacy of the **Triangle Factory Fire**

Two brothers were sent to the summit in Emeryville, CA. to support and represent  
USW local 1440

## UNITED STEELWORKERS

The USW represents 850,000 workers in the U.S. and Canada employed in the industries of metals, rubber, chemicals, paper, oil refining and the service sector.

For more information: [www.usw.org/](http://www.usw.org/).

## LOCAL'S WEBSITE



[www.usw1440.com](http://www.usw1440.com)

## Stand with Unions or Loose

Unions have always fought for the working people...union or not! Because of unions, more workers enjoy paid holidays, paid vacations, 40 hour workweeks and whatever hourly wage you are making. Even the minimum wage was raised because unions fought for it. Stand with the unions or loose what little you have left. CEOs and politician buddies are slowly chipping it away. **LuAnn Wright Local 1538**

# CAA DISCOUNT TICKETS 2011

FOR TICKETS COME ON DOWN TO THE CAA OFFICE AND SEE DEE OR CALL EXT 6081

Bonfante Gardens is now...

## Gilroy Gardens Family Theme Park



	CAA	DISCOUNT
General Admission	\$44.99	\$18.00
Child Admission (ages 3 - 6, 65+)	\$34.99	\$18.00
2 & Under FREE		

Buy 2011 Golden Pass of California's Great America, get free admission to Gilroy Gardens for the 2011 public operating season.

Enter The World Of

## Real Moviemaking!



	CAA	DISCOUNT
General Admission	\$74.00	\$64.00*
Child Admission (ages 3 - 7)	\$66.00	
Annual Pass (Black-out dates apply)		\$74.00

\* Good for 3 days, valid for 12 months after the first date used.

Six Flags Marine World is now...

## Six Flags Discovery Kingdom



	CAA	DISCOUNT
General Admission	\$49.99	\$31.00
Child Admission (kids 48" & under)	\$35.99	
Meal Deals	\$13.49	\$11.00
Buy Parking in Advance	\$15.00	\$10.00

Exciting Times

## For The Whole Family



	CAA	DISCOUNT
General Admission	\$45.99	\$27.00
Child Admission (ages 3 - 6, 65+)	\$34.99	
2011 Gold Pass	\$79.99	\$55.00

(free admission to Gilroy Garden Family Theme Park. FREE Preferred Parking )

The Reason Summer Was Invented



	CAA	DISCOUNT
General Admission	\$32.99	\$18.00
Kids under 48" & Senior (60 & up)	\$24.99	

FREE VACATION DISCOUNT COUPONS AVAILABLE FOR SOUTHERN CALIFORNIA AND MONTEREY BAY AQUARIUM.

## The C.A.A. Office Hours

Monday	Closed
Tuesday	Closed
Wednesday	7:00 to 11:00 am.
Thursday	12:30 to 4:30 pm.
Friday	12:30 to 4:30 pm.



# Membership Oath

Recognizing that the United Steelworkers is a strong labor organization dedicated to the advancement of my interests and the interest of all working men and women and that the strength of the Union depends on the commitment which its members make to it and to each other, I do sincerely promise, of my own free will, to abide by the laws of this Union; to bear true allegiance to, and keep inviolate the principles of the United Steelworkers; never to discriminate against a fellow worker on account of creed, color, sex, or nationality; to defend freedom of thought, whether expressed by tongue or pen, to defend on all occasions and to the extent of my ability the members of our organization, and never to reveal to any employers or their agent a member's name without proper authorization.

I will cease work when authorized and approved by the organization to do so.

That I will look upon my fellow members of this Union as my brothers and sisters and will never knowingly wrong a member or see a member wronged if I can prevent it. That I will assist all members of our organization to obtain the highest wages possible for their work; that I will not accept a member's job who is idle for advancing the interest of the Union or seeking better remuneration for the member's labor; and, as the workers of the entire country are competitors in the labor world, I promise to provide my solidarity and support whenever I am called upon by the organization to do so. And I further promise to help and assist all members in adversity, and encourage all workers to organize and join our Union in order to enjoy more fully the fruits of their labor.

To all this I pledge my honor and I further pledge that at every opportunity I shall

"Say A Good Word  
About My Union"

# ICD Presents...

## INTRODUCTION TO DIGITAL PHOTOGRAPHY FOR POINT AND SHOOT CAMERAS

April 28 – May 19, 2011

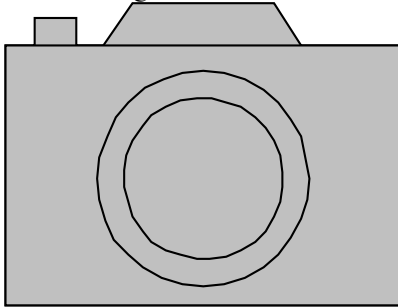
4:00 - 5:30pm Learning Center

Session 1 - 4/28 : Getting To Know your Digital Camera

Session 2 - 5/05 : Managing The Back-End Process

Session 3 - 5/12 : Photo Walk

Session 4 - 5/19: Image Review & Class Review



## ADVANCED DIGITAL PHOTOGRAPHY FOR DSLR CAMERAS

May 26—June 16, 2011

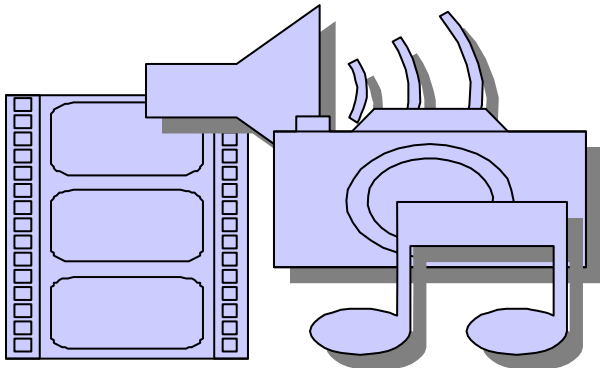
4:00 - 5:30pm Learning Center

Session 1 - 5/26 : Optimize Your Camera

Session 2 - 6/02 : Photo Walking Tour

Session 3 - 6/09 : Studio Lighting

Session 4 - 6/16: Image Review & Introduction to Image Processing



Please call Jessica at x6189 to sign up or for more information

[www.icdclasses.com](http://www.icdclasses.com)

Vacation will be here before you know it!

Learn how to get the most out of your camera!

# ICD

## Learning Advocates

Andy Angelo

Milt Lea

Jeanne Millecam

Bill Soltis

Fernando Blanco

Hamid Heydari

Tim Lear

Bill Swenson

David Hall

SAFETY				
Injury Frequency as of April 9, 2011				
Department	M-T-D OSHA Rec		Y-T-D OSHA Rec	
	Num	Freq	Num	Freq
Reliability	0	0.00	1	2.83
Rolling	0	0.00	2	4.73
Sheet	0	0.00	1	3.61
Tin	0	0.00	0	0.00
Staff	0	0.00	0	0.00
Total Plant	0	0	4	2.04
ORDER ENTRY				
Orders Booked for				
Product	APR	MAY	JUN	JUL
CRFH	229	0	0	0
CRA	20,978	13,952	5,150	0
Galv	35,644	18,563	747	50
Tin	27,274	33,175	34,453	25,869
<b>TOTAL</b>	<b>84,125</b>	<b>65,690</b>	<b>40,350</b>	<b>25,919</b>
<b>SRP</b>	81,690	84,040	0	0
PRODUCTION				
Production Statistics as of April 9, 2011				
Unit	Plan	Actual	Diff	
PCM - Sheet		9,671		
PCM - Tin		9,215		
ATM - Sheet		8,107		
CC-2		10,594		
CAL		12,454		
DUO - 2CR		10,082		
DUO - 1CR		977		
ET - 1		4,181		
ET - 3		4,557		