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President

RANK & FILER

Stephanie DeLaRosa
Recording Secretary

Marty Perez
Vice President



Linda Doppe
Financial Secretary

Buzz Enea Jr.
Treasurer

May 2011 Edition

Local 1440

MADE IN THE USA USW MADE

Sylvania Super Saver halogen light bulbs are made by our Union Brothers and Sisters at USW Local 1001 in Wellsboro, PA. The Wellsboro plant manufactures the glass bulb and it is assembled at the Osram-Sylvania plant in Saint Mary's, PA.



A 2007 Federal regulation aimed at increasing energy efficiency is bringing an end to the incandescent light bulb. This was the main product produced at the Wellsboro plant. This new light bulbs is breathing new life into a plant that thought its days were numbered.

These new bulbs, unlike CFL's that are produced in China, do not have any mercury in them. You can throw them in the trash when broken.

You can find these bulbs at
Lowe's, Walgreen's
and IKEA stores.



The Power of Unions in Building Up the Middle Class

It is no mistake that where unions are strongest, workers earn more, work in safer conditions, send their children to better schools and live in safer neighborhoods. Consider these facts the next time you hear about an attack on unions in your state or elsewhere.

	10 States Where Unions are Strongest	10 States Where Unions are Weakest
Average Hourly Earnings (Manufacturing)	\$18.98	\$16.35
Household Income	\$56,409	\$43,913
Population without Health Insurance	10.0%	18.1%
Workplace Fatalities Rate per 100,000 Employees	2.4	4.2
Public Education Spending per Pupil	\$12,673	\$8,860
Eligible Voters who Voted for President	62.8%	60.0%
Crimes per 100,000	3,356	4,152
Population in Poverty	12.5%	16.3%

Note: All figures are from 2009 unless indicated. The states with the greatest density in 2009 are AK, CA, CT, HI, IL, MI, NJ, NY, RI and WA. The least dense states are AR, GA, MS, NC, OK, SC, SD, TN, TX and VA (Bureau of Labor Statistics' Current Population Survey). Additional data compiled from the following sources: U.S. Census Bureau; Bureau of Labor Statistics; AFL-CIO, "Death on the Job," 2011; Center for Democracy & Election Management.

Stay involved! Sign up for Rapid Response text alerts:

text: USWRapid to: 69866

**The Drug & Alcohol Committee
of Local 1440**

**wishes to share the
12 Steps of Recovery**

5th Step

Admitted to God, to ourselves and to another human being the exact nature of our wrongs.

The fifth step is the key to freedom, (God already knows that stuff). Although he already knows, the admission must come from our own lips. To be truly effective

We'd need outside help if we were surely to know and admit the truth about our selves- the help of God and another human being. Only by discussing ourselves, holding back nothing, only by being willing to take advice and accept direction. Can we set foot on the road to straight thinking, solid honesty and genuine humility.

Defect grows in the dark, and dies in the light of exposure. We begin to experience real personal feelings of a spiritual nature.

Contacts:

Nick G.

Cell phone: 925-872-1799

Work ext. – 6460, Union Hall 432-7396

Mark C.

Work ext. – 6146, Union Hall 432-7396

Alcoholics Anonymous 888-206-7272 or 829-0666

UNION HALL

Ext. NUMBERS

432-7396 **Ext.**

Mark Valdez	President	303
Marty Perez	V.P./Wage-Rate	310
Linda Doppe	F.S./Benefits	302
Buzz Enea Jr	Chairman/Rel.	300
Steve Berendsen	Tin Grievance	306
Steph DeLaRosa	M & I Griev	308
Mike Orlando	Rolling Griev	305
Joe Perez	Sheet Griev	307
Andy Angelo	Contracting Out	309
Nick Garcia	Drug & Alcohol	311

TINO FULIMENI MEMORIAL SCHOLARSHIP

The fund is administered by ICD in Merrillville, IN. This year they will be giving out seven (7) \$1,000.00 dollar scholarships. They will be awarded to the children or grandchildren of steelworkers. Winners will be selected on September 28, 2011 by a drawing.

The following criteria must be met to be eligible for the scholarship drawing:

Applicant must be a high school graduate starting or returning to college in the fall semester of 2011 or the spring semester of 2012

Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.

Applicant must be the child or grandchild of a steelworker who is currently eligible to participate in the Career Development Program.

You can go to the UPI/USW ICD Website www.icdclasses.com and download the application or call the **Union Hall @ 432-7396**

Applications are due by August 28, 2011

LOCAL'S WEBSITE



www.usw1440.com

QUOTE OF THE MONTH

We simply cannot continue to put off making the difficult decisions today and passing them on to the next generation ... With our trillion dollar-plus deficits and rapidly accelerating debt, we are again closing in on our debt ceiling. Having to repeatedly increase the debt limit represents a broad failure of leadership from politicians of both parties.

SOURCE: [The Union Leader](#)

Signed contributions are invited by Members of Local 1440. Other contributions may be accepted. All material is subject to general interest to the membership and space availability, and may not be returned. Articles, opinions expressed, and statements made are not necessarily the opinion or the policy of the Union. The union does not endorse any advertisers

Safety Day

June 21st UPI Main Gate

Company CAA Picnic

June 25th Little Hills Ranch



Have You Been Sworn In Yet?

Our Union Meetings are held every
2nd Thursday of the month
Our Next Meeting will be on
May 12th
5:30 PM at the Union Hall
677 Cumberland Street
Pittsburg, CA

Your Wage Safety Representative's

Bill Halgas	439-6388
Bob Bedoya	430-6486
Tim Lear	439-6535
John Passur	439-6144

Grievance Committee

Buzz Enea Jr.	Chairman -Reliability
Mike Orlando	Rolling
Joe Perez	Sheet
Steve Berendsen	Tin
Stephanie De La Rosa	M&I

Contracting Out

Andy Angelo. -	Chairman
Jim Gillespie -	Assistant

In Memoriam

Darin "Tiny" Smith

Brother Smith, 47, passed away on
May 3, 2011. He worked on the DUO
Mill as an Assistant Operator.
He had 12 years of service.

SAFETY ESSENTIALS

Wear your safety thinking cap to do your job
Stretch before a strenuous work activity
Wear the proper PPE
Use the right equipment/tools for the task
Pay attention to the task at hand
Know how to perform the job safely
Anticipate hazards
Your work area must be kept clean
Operate your equipment in a safe manner
Is your department clean?
Is everyone in your department working
safely?

*Plan to go home from work
in the same condition in
which you arrived!*

RETIREMENTS

May 2011

Frank Enea, 35 years of service, worked as a
Crane/Tractor Operator in Transportation

Michael Langford, 38 years of service,
Worked at the Acid Processor on the PLTCM

**Congratulations and good luck to our
Brothers on their retirement**



SAFETY

We are having fewer injuries this year but the ones we are having are more serious. You are the ones in the line of fire on a daily basis, fixing strip breaks, repairing break downs, delivering supplies, keeping the lines running. Safety has brought you tools (hands free), bought you new and better PPE (gloves, hard hats, face shields, clothing), taught you to recognize hazards (Hazard Mapping) and **YOU** have put this to use. All of this has happened because **YOU** have taken the responsibility to work safely. **YOU** are taking the time to stop and think about what **YOU** are going to do prior to turning the switch, opening the valve, locking the equipment out or making the lift. We **MUST** take those 3 seconds to think about our next move each and every time. What more can we do?

How about **STOP, LOOK and ACT.**

STOP - TAKE TIME TO ASSESS THE HAZARDS

LOOK - LOOK OUT FOR YOURSELF AND YOUR CO-WORKERS

ACT - TAKE ACTION TO ELIMINATE THE HAZARD(S)

We are responsible for our own safety and the safety of our brothers and sisters.

Our families at home rely on us to do just that.

We cannot do this if we cannot work due to an injury.

Thank you for working safely

**Your Wage Safety
Representatives**

The C.A.A. Office Hours

Monday	Closed
Tuesday	Closed
Wednesday	7:00 to 11:00 am.
Thursday	12:30 to 4:30 pm.
Friday	12:30 to 4:30 pm.

ICD

Learning Advocates

Andy Angelo	Hamid Heydari
Milt Lea	Tim Lear
Jeanne Millecam	Bill Swenson
Bill Soltis	David Hall
Fernando Blanc	

Brothers and Sisters of Local 1440

Every day I hear people bad mouth the Union. But what is the Union? The Union is supposed to be a collection of individuals who stick together and fight for what is right and wrong. We are supposed to be a family, so when you ask you're self "what happened to us" or you say, "We have no Union" maybe you should look in the mirror. The Union is only as strong as the people that are in it. That means that the back stabbing, snitching and complaining have to **STOP**. If you really have a problem with what is going on maybe we need to start showing up to meetings. There are just over 500 union employees here, and I see the same 9 to 15 people show up every time. That means everyone is letting the same people decide what happens to us. Now do not get me wrong we make great decisions that benefit the whole, but the real problem is because we do not know what the everyday issues are. That is because no one shows up to the union meetings or complains to the wrong people. I see 50-60 people walk out the gate on meeting nights and not one of them show up. We even changed the meeting time from 7:30pm to 5:30pm just to make it more convenient for everyone. There is no reason not to show up! Now we all know that contract time is right around the corner and as we get closer I expect to see more people take part. This is sad that people only get involved at the last second so they can get what they want, we need to work together so everybody can get what they want and need. We need to act now or when contract time comes were going to lose. Everyone needs to do their part now and keep doing our part if we all want to keep having Benefits, pay increases, retirement, and a safe and successful job for years to come.

If there are any issues that need resolved or problems that need taken care of, you need to voice them to the right people, not just gripe to each other.

For example in the Sheet Mill I see one or two people sticking up for the entire division, and I know they only bring a small percentage of problems that are out there to the table, and that's because they just don't know.

Your job is to make everyone aware, especially the people who can help change things. However the biggest problem we have is the turmoil between everybody. The snitching needs to stop! The backstabbing needs to stop! We need to start working together and start acting like a UNION. Everybody needs to stop thinking about what's good for them today and need to look at what is going to be good for years to come. Sometimes we have to take a punch or two to now to win the fight in the last round.

Support Your Union

It is only as strong as the people in it.

Russell Crofutt